

Page 1
State of Iowa
DEPARTMENT OF EDUCATION
Bureau of Instructional Services
Grimes State Office Building
Des Moines, Iowa 50319-0146

2001-2002 ANNUAL EVALUATION
PROGRAMS AND SUPPORT SERVICES
FOR DROPOUT AND DROPOUT PREVENTION
INCLUDING STUDENTS AT-RISK

This evaluation form has two distinct parts. Part 1 for Dropout Prevention Activities including students at-risk and Part 2 for Separate Schools for Dropouts. Part 1 should be completed by districts implementing Dropout Prevention Activities including those activities serving both potential dropouts (including students at-risk) and returning dropouts. Part 2 should be completed by districts operating separate schools for returning dropouts. Districts operating both (Dropout Prevention Activities and Separate Schools) should complete both parts. Schools with multiple programs/schools can compile one comprehensive evaluation or submit separate evaluations for each program/school. Comprehensive evaluations should break out data indicating progress experienced in different programs/services identified within Part 1 and 2.

PART 1
DROPOUT PREVENTION ACTIVITIES
INCLUDING STUDENTS AT-RISK

SECTION I (PROGRAMS)

School: _____

Date: _____

Completed By: _____

Title: _____

1. Were all the objectives as stated in your original application for Dropout Prevention carried out? **Check appropriate response.**

OBJECTIVES FOR:

- a. Personal and Social Development
- b. Career and Vocational Development
- c. Staff Development
- d. Academic Program

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Identify problems encountered (additional space on back of form): _____

2. Were all the support services as stated in the original application for Dropout Prevention implemented?

- a. Orientation
- b. Vocational Assessment
- c. Counseling
- d. Work Placement
- e. Follow Up
- f. Remedial, Tutorial or Supplemental Instruction
- g. Transportation
- h. Family Services

YES	NO
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Recommendations for improvement (additional space on back of form): _____

(1) Objectives (Problems encountered): _____

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

(2) Support Services (Recommendations for improvement): _____

[illegible]

3. Were Personal Education Plans developed for each returning dropout and potential dropout?

YES

NO

☐☐

Problems encountered (additional space on back of form): _____

4. Were evaluation procedures carried out?

YES

NO

- a. Monitoring of Progress of Planned Activity

☐☐

- b. Monitoring of Student Impact:

☐☐

Affective

☐☐

Cognitive

☐☐

Problems encountered (additional space on back of form): _____

5. Was inservice in dropout prevention provided for all district staff?

YES

NO

(Includes all district employees)

☐☐

6. Was a Local Advisory Council formed and utilized?

YES

NO

☐☐

- (a) Problems encountered with inservice for all staff or Advisory Council (additional space on back of form):

- (b) Identify specific examples of staff development provided and accomplishments of Advisory Committee

(additional space on back of form): _____

(3) Problems encountered in providing personal education plans: _____

(4) Evaluation (Problems encountered): _____

(5) (6) Problems encountered in staff development and/or Advisory Council: _____

(5) (6) Examples of staff development and accomplishments of Advisory Council: _____

PART 1

SECTION II (DEMOGRAPHICS AND STUDENT IMPACT)

1. Number of **returning dropouts** served in dropout prevention program during school year 2001-2002:
Total _____ (K-5 or like age level _____ Grades 6-8 or like age level _____
Grades 9-12 or like age level _____)
2. Number of **dropouts not served** in program but needing services:
Total _____ (K-5 or like age level _____ Grades 6-8 or like age level _____ Grades 9-12 or
like age level _____)
Note: the total dropout population ages 16 to 21 for the district should be considered in reporting for 1 and 2 above.
3. Number of **at-risk/potential dropouts** served in dropout prevention program during school year 2001-2002:
Total _____ (K-5 or like age level _____ Grades 6-8 or like age level _____ Grades 9-12 or
like age level _____)
4. Number of **at-risk/potential dropouts not served** in program but needing services:
Total _____ (K-5 or like age level _____ Grades 6-8 or like age level _____ Grades 9-12 or
like age level _____)
5. Amount of dollars spent on dropout prevention: (Including increased allowable growth and local funds.) \$ _____.
6. Actual cost per pupil in dropout prevention program for school year 2001-2002: \$ _____.
(Total cost of Dropout Prevention Program ÷ Number of students served = Per Pupil Cost)
7. Dropout Rate: Give annual percentage rate now compared to 2 years ago. Determine this by dividing dropouts by total number of students from the same grade levels.

(Example: Total dropouts grades 9-12 ÷ Total students grades 9-12.)

_____ % Dropout Rate Now _____ % Dropout Rate 2 Years Ago
8. Post-Secondary Training: Give percentage of students served via this program that have graduated with a plan to go on to post-secondary training... _____ % (Example: Number with post-secondary plan divided by total number graduated via this program.)
9. Attendance

Elementary	Middle	High	Based on target group only (those in prevention program):
_____ %	_____ %	_____ %	Percent of students of the total initial target group needing to improve attendance
_____ %	_____ %	_____ %	Percent of students of the total initial target group not needing to improve attendance
_____ %	_____ %	_____ %	Percent of students needing to improve attendance, who demonstrated improved attendance

10. Academic achievement of those involved in the dropout prevention program at the elementary (K-5), middle (6-8), and high school (9-12) level—Achievement can be indicated by providing performance information on any one or combination of the following: number of credits earned, objectives achieved, grades, grade point average (GPA), or formal achievement tests. (Definitions provided below and in Appendix E.)

Achievement of Students in the Dropout Prevention Program

Technique of Reporting Student Achievement	Percentage of Students Needing Improvement			Percentage of Students Showing Maintenance			Percentage of Students Showing Improvement		
(See Definitions Below)	Elem.	Middle	High	Elem.	Middle	High	Elem.	Middle	High
Number of Credits Earned									
Objectives Achieved									
Grades									
Grade Point Average									
Formal Achievement Tests									
Other									

Number of Credits Earned: Programs that monitor academic student progress by credits earned are expected to indicate progress by assessing percentages of students who are: (1) Participating but not earning credits (Needing Improvement); (2) Earning credits (Showing Maintenance); (3) Earning credits at an accelerated rate compared to past performance or above the average rate of the student body (Showing Improvement).

Objectives Achieved: Programs that monitor academic student progress by objectives accomplished or achieved are expected to indicate progress by assessing percentages of students who are: (1) Participating but not accomplishing their objectives (Needs Improvement); (2) Accomplishing their objectives (Showing Maintenance); (3) Accomplishing their objectives at an accelerated rate compared to past performance or above the average rate of the student body (Showing Improvement).

Grades: Students are normally given grades for reporting progress to parents or guardians and to the students. Grades usually fall into two categories: traditional grading of **A**, **B**, **C**, **D**, or **F** based on a mathematical calculation of one sort or another; or, **P**=Pass, **F**=Fail, **S**=Satisfactory, **U**=Unsatisfactory, or **N**=Needs Improvement. Regardless of the system you use, you are expected to be able to identify the percentage of students that: (1) Grades are declining/getting worse (needs improvement); (2) Grades are being maintained/no change (showing maintenance); (3) Grades are getting better/positive change (showing improvement).

Grade Point Averages (GPA): GPA is the mathematical averaging of points applied to letter grades and assigned to indicate/report student progress. The scale used determines the points assigned. A five-point scale can result in 5 points assigned to the letter “A” (top grade) and 1 point to the letter “F” (lowest grade). You are expected to report the percentage of students with: (1) Negative gains (Needing Improvement); (2) Maintenance — no positive gains and no negative gains (Showing Maintenance); (3) Positive gains (Showing Improvement).

Formal Achievement Tests: Tests that are normed on a national sample and published for use in the general monitoring of students’ progress. Scores are normally reported by functional grade levels and percentiles. You are expected to report the percentage of students with (1) Negative gains (Needs Improvement); (2) Maintenance — no positive gains and no negative gains (Showing Maintenance); (3) Positive gains (Showing Improvement — at .1 or better).

NOTES: Portfolios: While portfolio assessment includes student work samples, it should include information that will provide for the reporting of student achievement through one of the techniques identified above. If at least one of these techniques does not accommodate your assessment system, please notify this office.

General Comment: Student assessment should largely be based on individual performance versus comparisons to other students in the same classroom or school.

12. Career development of students enrolled in dropout prevention program/activities (Elementary school — Grade 12): Complete only those columns that apply.

Career development is the process of developing awareness of career areas and self (K-6); exploring careers and self through classroom and community-based activities (middle school — high school); and, preparing for careers through courses, preparatory programs, and actual experiences (high school 9-12). Career development and life skills development are often tied together in the instructional process and are considered the same in this evaluation and reporting process.

Career Development			
Percentage of Students That Have Completed Activities			Career Development Activities
Elementary	Middle	High	
____ %	____ %	____ %	Awareness of careers
____ %	____ %	____ %	Interest inventories or other activities to determine interests in career areas
____ %	____ %	____ %	Self awareness activities to determine personal abilities/strengths
____ %	____ %	____ %	Activities to improve work habits and behaviors (Includes volunteerism projects, work experience and exploration, classroom chores, etc.)
____ %	____ %	____ %	Activities to establish goals/priorities/plans (Includes resume writing, financial planning, health plans, post-secondary career plans, personal improvement, etc.)
____ %	____ %	____ %	Skill building activities to improve ability to work with people, data, things (materials, tools, equipment)
____ %	____ %	____ %	Awareness of community services including health, mental health, employment services, family planning, human services, civil rights and legal assistance
____ %	____ %	____ %	Identification of social and recreational activities and organizations and places in the community that offer recreation or can be used for recreation

13. Improved potential for productivity upon leaving school — Identify accomplishments that will contribute to productive post-school activity **for those graduating or leaving via choice**. It can be completed by staff or by students who are about to graduate or leave by choice. (See Appendix B for staff and student-based instruments.) Indicate which process was used to get the composite percentages by checking the appropriate blank:

Students Responses

☐

Staff Responses

☐

Percent of Students Leaving (Graduated or other by choice) Who Completed Activities	Demonstrated Accomplishments That Will Lead to Productive Post-School Activity
_____ %	Identified a career interest
_____ %	Developed a career plan for post high school training including how to finance the training, housing, meals and other necessary basic needs
_____ %	Identified community services (at minimum, mental health, employment service, family planning, health care, human services, civil rights and legal assistance) and established contacts or advocates for future communication and assistance
_____ %	Identified post-school competitive employment (a specific job or company) entry into the armed forces, or post-school non-competitive employment of a productive nature
_____ %	Developed a personal resume and job seeking skills profile for job searching and interviewing
_____ %	Completed a minimum of one community volunteerism project designed to help others
_____ %	Identified social/recreation and other organizations and associations in the community or other communities and established contacts for future membership possibilities
_____ %	Established a personal program of financial planning (checking, savings, investments) through a local bank and/or other financial institutions in the community
_____ %	Established a personal plan of health, physical fitness, and recreation for self-fulfillment

[illegible]

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

PART 2

(FOR SEPARATE ALTERNATIVE SCHOOLS ONLY)

SECTION I (PROGRAMS)

1. Were all the objectives as stated in your original application for returning dropouts carried out? **Check appropriate response.**

OBJECTIVES FOR:

- a. Personal and Social Development
- b. Career and Vocational Development
- c. Staff Development
- d. Academic Program

YES NO

☐ ☐☐ ☐☐ ☐☐ ☐

Identify problems encountered (additional space on back of form): _____

2. Were all the support services as stated in the original application for returning dropouts implemented?

- a. Orientation
- b. Vocational Assessment
- c. Counseling
- d. Work Placement
- e. Follow Up
- f. Remedial, Tutorial or Supplemental Instruction
- g. Transportation
- h. Family Services

YES NO

☐ ☐☐ ☐☐ ☐☐ ☐☐ ☐☐ ☐☐ ☐☐ ☐

Recommendations for improvement (additional space on back of form): _____

3. Were Personal Education Plans developed for each returning dropout?

YES NO

☐ ☐

Problems encountered (additional space on back of form): _____

- (1) Objectives (Problems encountered): _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- (2) Support Services (Recommendations for improvement): _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- (3) Problems encountered in providing personal education plans: _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____

4. Were evaluation procedures carried out?

a. Monitoring of Progress of Planned Activity

b. Monitoring of Student Impact:

Affective

Cognitive

YES

NO

☐☐☐☐☐☐☐☐

Problems encountered (additional space on back of form): _____

5. Was inservice in dropout prevention provided for all district staff?
(Includes all district employees)

YES

NO

☐☐

6. Was a Local Advisory Council formed and utilized?

YES

NO

☐☐

(a) Examples of staff development and accomplishments of Advisory Council:

(b) Problems encountered with inservice or Advisory Council (additional space on back of form):

(4) Evaluation (Problems encountered): _____

(5) (6) Examples of staff development and accomplishments of Advisory Council: _____

(5) (6) Problems encountered in staff development and/or Advisory Council: _____

PART 2


(FOR SEPARATE ALTERNATIVE SCHOOLS ONLY)

SECTION II (DEMOGRAPHICS AND STUDENT IMPACT)

1. Number of **returning dropouts** served in dropout program during school year 2001-2002: _____
2. Number of **dropouts not served** in program but needing services:
Total _____ (K-5 or like age level _____ Grades 6-8 or like age level _____ Grades 9-12 or like age level _____)

Note: the total dropout population ages 16 to 21 for the district should be considered in reporting for 1 and 2 above.

3. Amount of dollars spent on separate school and returning dropouts: (Including increased allowable growth and local funds) \$ _____
4. Actual cost per pupil in separate school for school year 2001-2002: \$ _____

 Total cost of Separate School ÷ Number of students served = Per Pupil Cost

5. Indicate number of teachers and students in the alternative school and the ratio:

_____ **No. Teachers** ÷ _____ **No. Pupils** = _____ **Ratio**

5. Identify impacts of separate school:

_____ % Percentage of total district dropouts served by separate school (reflect an actual percentage for the past school year of students who dropped out of the regular high school and returned to the separate school).

_____ % Percentage of total district dropouts served via education programs (other than the separate school) within or outside the community. (Reflect an actual percentage for the past school year of students who dropped out of the regular high school and returned to the separate school.)

_____ % Dropout rate of separate school (reflect an actual percentage for the past school year). This is determined by taking the total separate school enrollment for the school year divided into the number who leave before graduating and do not transition back into the traditional/regular school.

_____ % Percentage of separate school graduates who go on for post-school training in community colleges or other institutions of higher learning. This is determined by taking the total separate school graduates over the past year divided into those graduates who enrolled in post-secondary schools.

_____ % Average daily attendance of separate school (reflect average over the past year).

6. Academic achievement of those involved in the separate school — Achievement can be indicated by providing performance information on any one or combination of the following: number of credits earned, objectives achieved, grades, grade point average (GPA), or formal achievement tests. (Definitions provided below and in Appendix E.)

Achievement of Students in the Separate School

Technique of Reporting Student Achievement	Percentage of Students Needing Improvement			Percentage of Students Showing Maintenance			Percentage of Students Showing Improvement		
(See Definitions Below)	Elem.	Middle	High	Elem.	Middle	High	Elem.	Middle	High
Number of Credits Earned									
Objectives Achieved									
Grades									
Grade Point Average									
Formal Achievement Tests									
Other									

Number of Credits Earned: Programs that monitor academic student progress by credits earned are expected to indicate progress by assessing percentages of students who are: (1) Participating but not earning credits (Needing Improvement); (2) Earning credits (Showing Maintenance); (3) Earning credits at an accelerated rate compared to past performance or above the average rate of the student body (Showing Improvement).

Objectives Achieved: Programs that monitor academic student progress by objectives accomplished or achieved are expected to indicate progress by assessing percentages of students who are: (1) Participating but not accomplishing their objectives (Needs Improvement); (2) Accomplishing their objectives (Showing Maintenance); (3) Accomplishing their objectives at an accelerated rate compared to past performance or above the average rate of the student body (Showing Improvement).

Grades: Students are normally given grades for reporting progress to parents or guardians and to the students. Grades usually fall into two categories: traditional grading of **A, B, C, D,** or **F** based on a mathematical calculation of one sort or another; or, **P=Pass, F=Fail, S=Satisfactory, U=Unsatisfactory, or N=Needs Improvement.** Regardless of the system you use, you are expected to be able to identify the percentage of students that: (1) Grades are declining/getting worse (needs improvement); (2) Grades are being maintained/ no change (showing maintenance); (3) Grades are getting better/positive change (showing improvement).

Grade Point Averages (GPA): GPA is the mathematical averaging of points applied to letter grades and assigned to indicate/report student progress. The scale used determines the points assigned. A five-point scale can result in 5 points assigned to the letter **"A"** (top grade) and 1 point to the letter **"F"** (lowest grade). You are expected to report the percentage of students with: (1) Negative gains (Needing Improvement); (2) Maintenance — no positive gains and no negative gains (Showing Maintenance); (3) Positive gains (Showing Improvement).

Formal Achievement Tests: Tests that are normed on a national sample and published for use in the general monitoring of students' progress. Scores are normally reported by functional grade levels and percentiles. You are expected to report the percentage of students with (1) Negative gains (Needs Improvement); (2) Maintenance — no positive gains and no negative gains (Showing Maintenance); (3) Positive gains (Showing Improvement — at .1 or better).

NOTES: **Portfolios:** While portfolio assessment basically includes student work samples, it should include information that will provide for the reporting of student achievement through one of the techniques identified above. If at least one of these techniques does not accommodate your assessment system, please notify this office.

General Comment: Student assessment should largely be based on individual performance versus comparisons to other students in the same classroom or school.

7. Personal/Social Development — Identify improvements or maintenance of personal/social behavior of target group. You may choose to complete the evaluation in one of four ways: a) Establishing a composite rating for students utilizing all staff involved in the separate school; b) Indicating a rating based on one or several staff rating different behaviors; c) Establishing a composite rating as completed by students; or, d) Establishing a composite of staff and students. (See Appendix B for examples of student and staff-based instruments.)

Check the system you used to develop your ratings:

	<u>Elem.</u>	<u>Middle</u>	<u>High</u>
a) Staff Composite	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) One Staff/Several Staff Rating Different Behaviors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Student Composite	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Staff and Student Composite	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

[illegible]

8. Career development of students enrolled in separate school:

Career development is the process of developing awareness of career areas and self; exploring careers and self through classroom and community-based activities; and, preparing for careers through courses, preparatory programs, and actual experiences. Career development and life skills development are often tied together in the instructional process and are considered the same in this evaluation and reporting process.

Career Development			
Percentage of Students That Have Completed Activities			Career Development Activities
Grade Equivalent Students K-5	Grade Equivalent Students 6-8	Grade Equivalent Students 9-12	
____ %	____ %	____ %	Awareness of careers
____ %	____ %	____ %	Interest inventories or other activities to determine interests in career areas
____ %	____ %	____ %	Self awareness activities to determine personal abilities/strengths
____ %	____ %	____ %	Activities to improve work habits and behaviors (Includes volunteerism projects, work experience and exploration, classroom chores, etc.)
____ %	____ %	____ %	Activities to establish goals/priorities/plans (Includes resume writing, financial planning, health plans, post-secondary career plans, personal improvement, etc.)
____ %	____ %	____ %	Skill building activities to improve ability to work with people, data, things (materials, tools, equipment)
____ %	____ %	____ %	Awareness of community services including health, mental health, employment services, family planning, human services, civil rights and legal assistance
____ %	____ %	____ %	Identification of social and recreational activities and organizations and places in the community that offer recreation or can be used for recreation

9. Improved potential for productivity upon leaving school — Identify accomplishments that will contribute to productive post-school activity **for those graduating or leaving via choice**. It can be completed by staff or by students who are about to graduate. (See Appendix F for staff and student-based instruments.) Indicate which process was used to get the composite percentages by checking the appropriate blank:

Students Responses ☐Staff Responses ☐

Percent of Students Leaving (Graduated or other by choice) Who Completed Activities	Demonstrated Accomplishments That Will Lead to Productive Post-School Activity
_____ %	Identified a career interest
_____ %	Developed a career plan for post high school training including how to finance the training, housing, meals and other necessary basic needs
_____ %	Identified community services (at minimum, mental health, employment service, family planning, health care, human services, civil rights and legal assistance) and established contacts or advocates for future communication and assistance
_____ %	Identified post-school competitive employment (a specific job or company) entry into the armed forces, or post-school non-competitive employment of a productive nature
_____ %	Developed a personal resume and job seeking skills profile for job searching and interviewing
_____ %	Completed a minimum of one community volunteerism project designed to help others
_____ %	Identified social/recreation and other organizations and associations in the community and established contacts for future membership possibilities
_____ %	Established a personal program of financial planning (checking, savings, investments) through a local bank and/or other financial institutions in the community
_____ %	Established a personal plan of health, physical fitness, and recreation for self fulfillment

[illegible]

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

APPENDIX A: DEFINITIONS

<i>At-Risk</i>	At-risk means any identified student who is at risk of not meeting the goals of the educational program established by the district using the “ State Guidelines for Serving At-Risk Students ” and as demonstrated by any one or combination of the following: functioning below chronological age in two or more developmental areas determined by an appropriate professional; having special circumstances such as foster care or being homeless; residing in a household where one or more of the parents or guardians have not completed high school or have been identified as a substance abuser or chronically mentally ill or illiterate, or is incarcerated or a child or spouse abuser; born to a parent who is under the age of 18; or born at biological risk such as low birth weight (under 1500 grams — approximately 3 pounds) or with a diagnosed medical disorder such as spina bifida or Down Syndrome.
<i>Department</i>	Department means the State Department of Education.
<i>Dropout</i>	Dropout means a pupil who has been in membership in a school in any of grades seven through twelve at any time during the 12-month period from July 1 through the following June 30 who withdraws from such school for reasons other than death or transfers to another school.
<i>Elementary</i>	Students in grades K-5 or students of chronological age levels normally equated with students enrolled in grades K-5.
<i>Formal Achievement Tests</i>	<p>Tests that are normed on a national sample and published for use in the general monitoring of students’ progress. Scores are normally reported by functional grade levels and percentiles. You are expected to report the percentage of students with:</p> <ol style="list-style-type: none">1) Negative gains (Needs Improvement)2) Maintenance — no positive gains and no negative gains (Showing Maintenance)3) Positive gains (Showing Improvement — at .1 or better)
<i>Grades</i>	<p>Students are normally given grades for reporting progress to parents or guardians and to the students. Grades usually fall into two categories: traditional grading of A, B, C, D, or F based on a mathematical calculation of one sort or another; or, P=Pass, F=Fail, S=Satisfactory, U=Unsatisfactory, or N=Needs Improvement. Whatever system you use you are expected to be able to identify the percentage of students that:</p> <ol style="list-style-type: none">1) Grades are declining/getting worse2) Grades are being maintained/no change3) Grades are getting better/positive change
<i>Grade Point Averages (GPA)</i>	<p>GPA is the mathematical averaging of points applied to letter grades and assigned to indicate/report student progress. The points assigned are determined by the scale used. A five point scale can result in 5 points assigned to the letter “A” (Top Grade) and 1 point to the letter “F” (Lowest Grade). You are expected to report the percentage of students with:</p> <ol style="list-style-type: none">1) Negative gains (Needs Improvement)2) Maintenance — no positive gains and no negative gains (Showing Maintenance)3) Positive gains (Showing Improvement)
<i>High School</i>	Students in grades 9-12 or students of chronological age levels normally equated with students enrolled in grades 9-12.

Middle School

Students in grades 6-8 or students of chronological age levels normally equated with students enrolled in grades 6-8.

Number of Credits Earned

Programs that monitor academic student progress by credits earned are expected to indicate progress by assessing percentages of students who are:

- 1) Participating but not earning credits (Needs Improvement)
- 2) Earning credits (Showing Maintenance)
- 3) Earning credits at an accelerated rate compared to past performance or above the average rate of the student body (Showing Improvement)

Objectives Achieved

Programs that monitor academic student progress by objectives accomplished or achieved are expected to indicate progress by assessing percentages of students who are:

- 1) Participating but not accomplishing their objectives (Needs Improvement)
- 2) Accomplishing their objectives satisfactorily (Showing Maintenance)
- 3) Accomplishing their objectives at an accelerated rate compared to past performance or above the average rate of the student body (Showing Improvement)

Other Educational Agencies

Other educational agencies mean all in-state as well as out-of-state public or private education agencies excluding public school districts.

Other Service Providers

Other service providers mean all public or private human service deliveries apart from education.

Outreach

Outreach means seeking out dropouts or youth who have quit attending and participating in school activities to provide advice and encouragement, and help organize needed services upon the approval of the person being contacted.

Potential Dropouts

Potential dropouts means at-risk students enrolled in kindergarten to grade twelve who are enrolled in a public or nonpublic school program who demonstrate poor school adjustment as indicated by characteristics identified in the definition of at-risk or by two or more of the following: high rate of absenteeism, truancy or frequent tardiness; no or limited extracurricular participation or lack of identification with school such as failing in one or more school subjects or grade levels, or not wanting to attend school; low achievement scores in reading or mathematics which reflect two years or more below grade level.

Portfolios

While portfolio assessment basically includes student work samples, it should include information that will provide for the reporting of student achievement through number of credits earned, objectives achieved, grades, grade point averages, formal achievement tests, or other means as indicated in this publication. If at least one of these techniques does not accommodate your assessment system, please notify Dr. Raymond E. Morley, Department of Education, Grimes State Office Building, Des Moines, Iowa 50319; telephone (515) 281-7697.

Program

Program means an established alternative class or environment within or apart from the regular school designed to accommodate specific student educational needs such as work related training, reading, mathematics, science, communication, social skills, physical skills, employability skills, study skills, or life skills.

Promotions Within the System

Programs that monitor academic progress by promotions (grade levels or other benchmarks) are expected to indicate percentages of students who demonstrate:

- 1) Negative progress/not promoted (Needs Improvement)
- 2) Progress toward promotion/being promoted within the system (Showing Maintenance)
- 3) Being promoted at an accelerated rate compared to past performance or above the average rate of the student body (Showing Improvement)

Regular School

Regular school means an established environment designed to provide a comprehensive education to the general populace and to which assignment of students is made more on the basis of geographical location than unique educational need.

Separate School

Separate school means an established environment apart from the regular school with policies and rules, educational objectives, staff and resources designed to accommodate student needs and to provide a comprehensive education consistent with the goals established by the school district. Students attend via choice.

Support Service

Support service means activities designed to help students complete a comprehensive education program within the regular school or separate school such as tutoring; counseling and advising; housing; child care; medical assistance; transportation; and diagnostics.

Withdraw

To withdraw from school means to quit attending and participating in school activities and that a school official recognizes the withdrawal by recording the withdrawal date and reason for withdrawal.

APPENDIX B:

Staff and Student Evaluation Instruments for Personal/Social and Career Development

The examples contained in Appendix B are contributions primarily from the Cedar Rapids, Mason City, and Council Bluffs School Districts.

From 1991-99, fifty-seven school districts participated in helping to devise and revise this evaluation strategy. Continued meetings on this matter will be held to improve the process in 2001-2002.

**Personal and Social Development
Student Questionnaire**

Productive/Personal Social Behavior	Check behaviors you need to improve	Check behaviors you do not need to improve	Check behaviors you feel you made significant growth in this year
Listening Skills			
Following Directions			
Responding to Criticism Positively			
Completion of Assigned Tasks			
Showing Initiative			
Participation			
Asking for Help			
Cooperation/ Getting Along			
Personal Hygiene			
Accepting Limits			
Goal Setting			
Decision Making			
Being Patient/Waiting			
Working for Quality Performance			

Student Productive Personal Social Behavior Rating Scale

Student Name: _____

Date: _____

Advisor: _____

**Please Judge Your
Advisee On These
Personal/Social
Behaviors.**

Social Behaviors	Adequate Behavior	Needs Improvement	Displayed Marked Improvement
Listening Skills			
Following Directions			
Responding Well to Criticism			
Completion of Assigned Tasks			
Initiative/Sharing/ Volunteering			
Asking for Help			
Cooperative/ Getting Along			
Personal Appearance/ Cleanliness			
Accepting Limits/ Routines/Roles			
Goal Setting			
Problem Solving			
Being Patient/Waiting			
Working for Quality Performance			

Student's Name: _____

Date: _____

Career Education Teacher/Counselor: _____

 Please Check the Accomplishments of the Above Named Student

Yes	No	Identified a Career Interest
Yes	No	Developed a career plan for post high school training and how to finance training, housing, and meals.
Yes	No	Identified community services (at minimum, mental health, employment services, family planning, health care, human services, civil rights, and legal assistance) and established contacts or advocates for future communication and assistance.
Yes	No	Identified post-school competitive employment (a specific job or company) entry into the armed forces, or post-school non-competitive employment of a productive nature.
Yes	No	Developed a personal resume and job seeking skills profile for job searching and interviewing.
Yes	No	Completed a minimum of one community volunteerism project designed to help others.
Yes	No	Identified social, recreation, and other organizations and associations in the community and established contacts for future membership possibilities.
Yes	No	Established a personal program of financial planning (checking, savings, and investments) through a local bank and/or other financial institutions in the community.
Yes	No	Established a personal plan of health, physical fitness, and recreation for self fulfillment.

**LIFE SKILLS
PRODUCTIVE PERSONAL AND SOCIAL BEHAVIORS
STUDENT QUESTIONNAIRE**

Name: _____ Advisor: _____ Date: _____

Productive/Personal Social Behaviors	Check behaviors you already do very well	Check behaviors you already do adequately	Check behaviors you need to improve	Check behaviors you feel you made significant growth in this year
Listening Skills				
Following Directions				
Responding Well to Criticism				
Completion of Assigned Tasks				
Initiative/Sharing/ Volunteering				
Participation				
Asking for Help				
Cooperation/ Getting Along				
Appearance/ Personal Cleanliness				
Accepting Limits				
Goal Setting				
Problem Solving/ Decision Making				
Being Patient/ Waiting				
Working for Quality Performance				

STUDENT DATA INFORMATION

CAREERS 101

Date: _____

DEMOGRAPHIC DATA

Student's Name: _____ ID.: _____ School: _____

Check activities used in working with this student :

_____ Resume writing	_____ Job shadowing
_____ Interviewing techniques	_____ Career assessment/Choices
_____ Filling out job applications	_____ TGIF (Kirkwood)
_____ Career class	_____ College shadowing
_____ Job searching strategies (newspapers, friend, IMC)	_____
_____ Military option (specify) _____	_____
_____	_____
_____	_____

Check appropriate column

Productive/ Personal/ Social Behaviors	Displaying Adequate Behavior at Onset of Program	Needing Improvement During Program	Displaying Marked Improvement in School Year 1992-93
Listening Skills			
Following Directions			
Responding to Criticism Positively			
Completion of Assigned Tasks			
Showing Initiative/ Volunteering			
Asking for Help			
Cooperating/ Getting Along			
Personal Hygiene/ Cleanliness			
Accepting Limits/ Rules			
Goal Setting			
Decision Making			
Being Patient/ Waiting			
Working for Quality Performance			

OVER

For Continuing Students**check activities when completed:**

- _____ Awareness of careers
- _____ Interest inventory/other activities to determine interest in career areas
- _____ Self-awareness activities to determine personal abilities/strengths
- _____ Activities to improve work habits and behaviors (Includes volunteerism projects, work experience and exploration, classroom chores, etc.)
- _____ Activities to establish goals/priorities/plans (Includes resume writing, financial planning, health plans, post-secondary career plans, personal improvement, etc.)
- _____ Skill building activities to improve ability to work with people, data things (materials, tools, equipment)
- _____ Awareness of community services including health, mental health, employment services, family planning, human services, civil rights, and legal assistance
- _____ Identification of social and recreational activities and organizations and places in the community that offer recreation or can be used for recreation

For students leaving school (graduated or left by choice)**check completed activities:**

- _____ Identified a career interest
- _____ Developed a career plan for post-high school training (Including how to finance the training, housing, meals, and other necessary basics)
- _____ Identified community services (at minimum—mental health, health care, employment service, human services, civil rights and legal assistance) and established contacts or advocates for future needs
- _____ Identified post-school competitive employment (a specific job or company), entry into the armed forces, or post-school non-competitive employment of a productive nature
- _____ Developed a personal resume and job seeking skills profile for job searching and interviewing
- _____ Completed a minimum of one volunteer project to help others
- _____ Identified social/recreation and other organizations and associations in the community and established contacts for future possibilities
- _____ Established a personal program of financial planning (checking, savings, investments) through a local financial institution
- _____ Established a personal plan of health, physical fitness, and recreation for self-fulfillment

PERSONAL EDUCATIONAL PLAN

Program Manager: _____

Name: _____ Address: _____ Phone: _____ School: _____

Parent/Guardian: _____ Birthdate: _____ I.D. No.: _____ Entry Date: _____ Grade: _____

ELIGIBILITY CRITERIA

Listed below are the fields you may choose to address. Please mark in the box on the left the goals applicable. Mark on the right **IF** the goal has been met and the term in which the goal was met. Please write specific expectations, in relationship to the goal, in the space provided on reverse side.

Eligible students must meet two of the six criteria listed below. Please check the areas that apply.

GOAL	GOAL MET			
	1st	2nd	3rd	4th
____ Poor grades, such as failing in one or more school subjects or grade levels.	_____	_____	_____	_____
____ Low achievement scores in reading or mathematics.	_____	_____	_____	_____
____ Demonstrates poor school adjustment via high rate of absenteeism, truancy, or frequent tardiness.	_____	_____	_____	_____
____ Lack of identification with school.	_____	_____	_____	_____
____ No or limited extracurricular participation.	_____	_____	_____	_____
____ Family concerns.	_____	_____	_____	_____
____ Participate in one or more extracurricular activities	_____	_____	_____	_____
____ Participate in vocational/career exploration	_____	_____	_____	_____

Program Changes:

Transfer to Special Education	Program	Date:	/	/
Transfer to Another School	(Name) Location	Date:	/	/
Dropped from Program	Reason	Date:	/	/
Dropped from School	Reason	Date:	/	/

PROBABLY

8,938

For an **original copy** please telephone (515) 281-7697 or

E-mail: margaret.edwards@ed.state.ia.us